

Guaranteeing a super start to work

530,000



teenage workers will not be paid super in 2026-27 because of an outdated rule that excludes under 18 workers from super if they work part-time.

25,000

more teenagers affected this year than in 2024.

\$411m

total super missed out on in 2026-27.

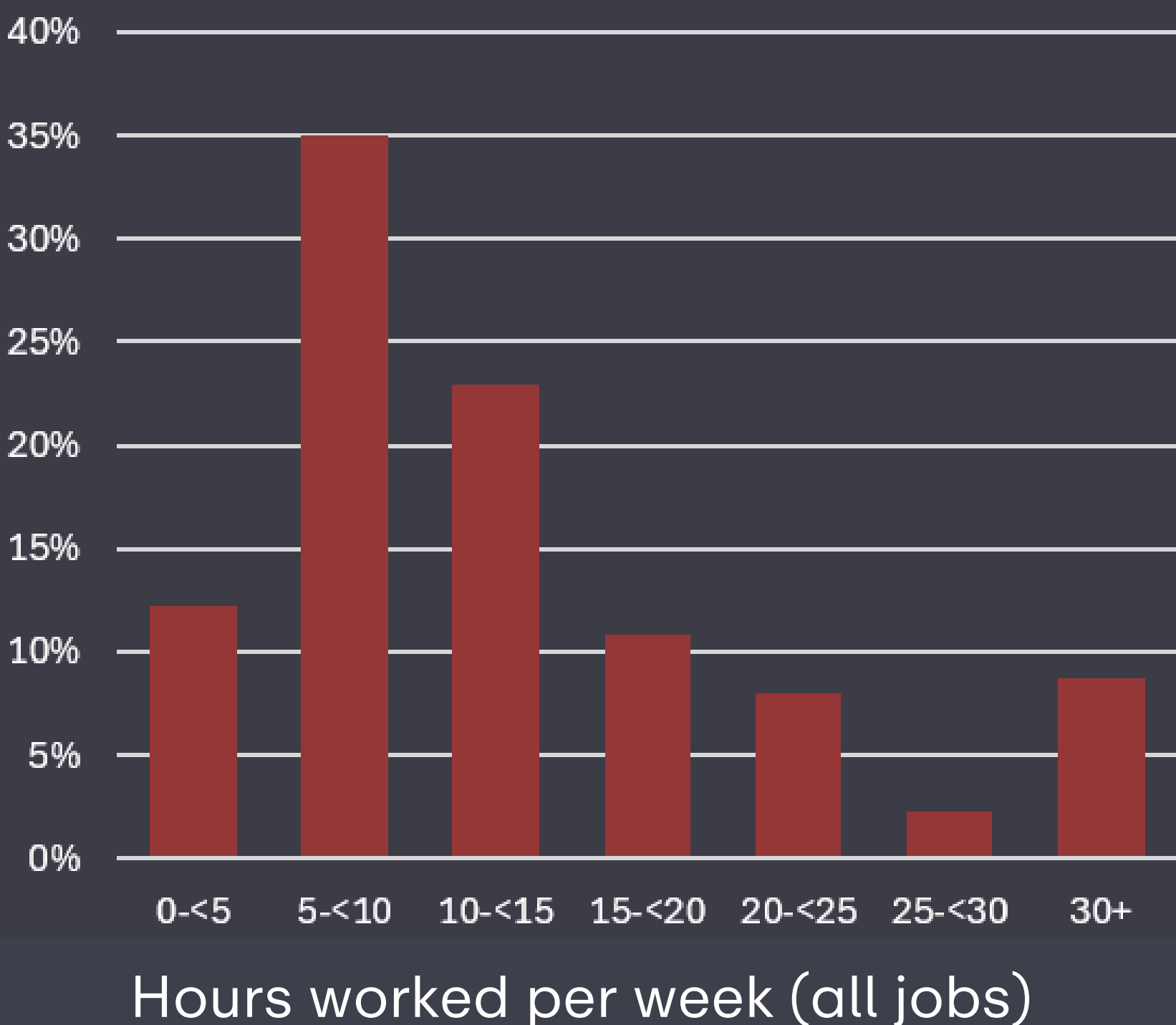
\$43m

more super missed out on this year compared to 2024.

91%



of u18 workers aren't guaranteed super because they work less than 30 hours a week.



\$2,500



Amount of super a typical teenage worker would receive by age 18 if they were paid super.

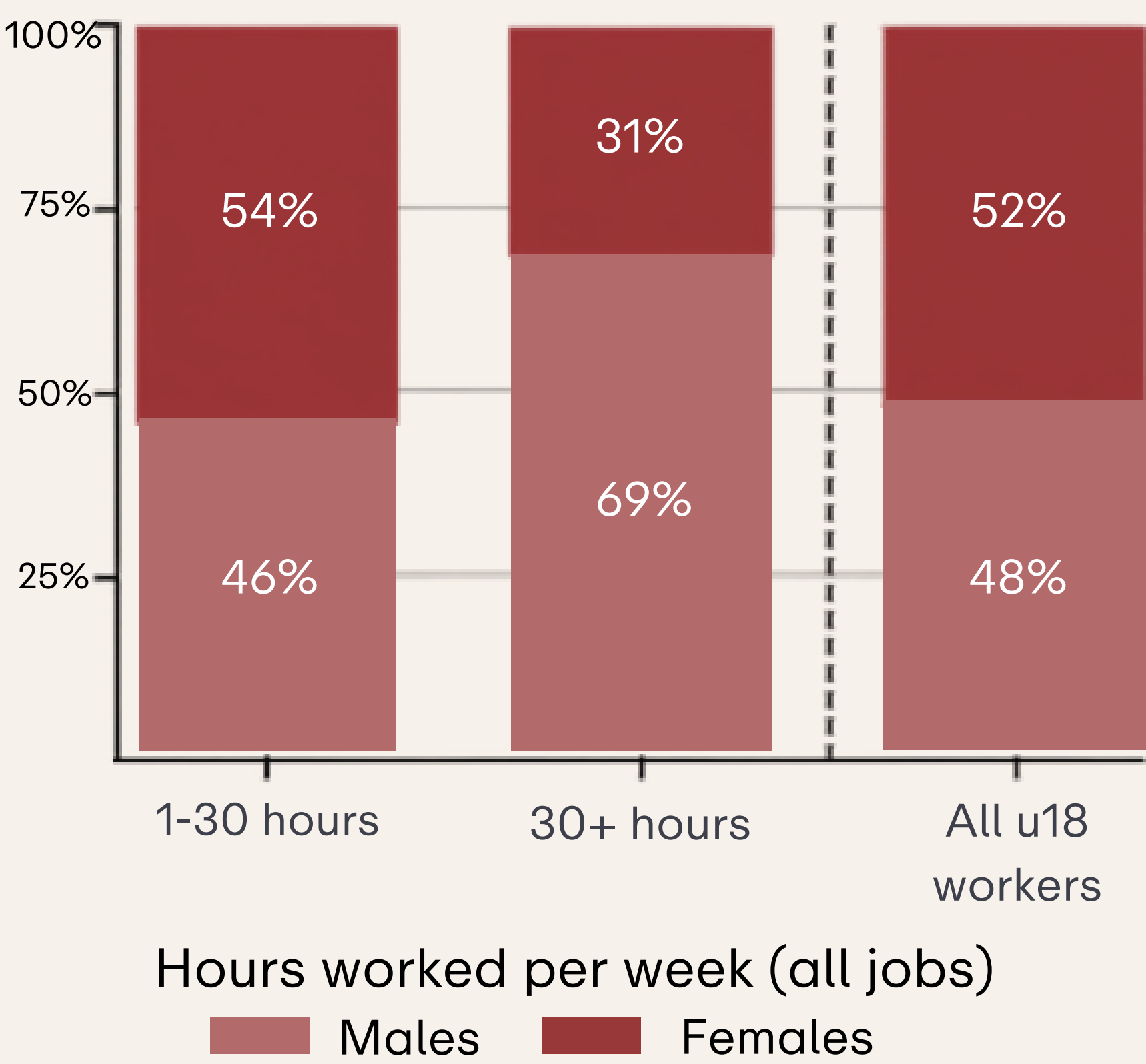
\$11,000

What that \$2,500 would grow to in today's dollars by retirement.

Young women are more likely to work part time, meaning they are missing out on more.



They make up 52% of workers under the age of 18, but only 31% of u18s working over 30 hours a week.



85%



of Australians agree that anyone in paid work should get super.

UMR Research 2022



SUPER
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